

**We work hard and we play hard!**

The family that plays together stays together, and the parties continued this past week with many locations getting together to share some great food and fun and make some memories with their work family and their home family. We thank everyone who creates great relationships with our client's customers each and every day and we salute your families and friends who support you each and every day!

Bogota, Colombia







## Still Hiring!



As our business continues to grow, we continue to look for great people like you to join Complete. We welcomed many new colleagues this past week and have upcoming classes in all divisions, so why not take advantage of our great employee referral program with runs through the end of September!

### **Don't Delay! Refer Today!**

- **We believe some of our best employees are the ones who are referred by you! After all, who knows what it takes to succeed here more than you do?**
- **We want to reward you for every person you refer to work here that becomes a contributing member of our team.**
- **We also want to reward them for joining us.**
- **Through the month of September, you stand to earn \$500 for each person you refer who is successful in creating great customer relationships for 90 days.**
- **But wait, there's more: They also will get a \$500 bonus once they hit their 90 days!**
- **But wait even longer and read the fine print.**
  - **Eligibility**
    - Submit [Employee Referral Form](#)
    - Agent referrals that are submitted in the month of September are eligible
    - Employee (referrer) and New Hire (referral) must be in good standing
    - New Hire must hit 90 days of employment and work at least 85% of their scheduled hours
    - Members of the HR team and anyone involved in the interview and selection process are **not** eligible

This is your chance to take some ownership in our workplace. You have direct control over who works here and stand to gain financially by taking action. It's all about our networks and relationships we have today and tomorrow.



## Welcome to the Team!

Congratulations to our newest team members in Bogota, Colombia!



Juan Pablo Martinez (trainer), Felipe Castro, Carlos Albarracin, Nicolás Barrera, Kevin Fonseca, Alex Rivero & Cristian Rodriguez (trainer)



Juan Pablo Martinez (trainer), Daniel Martinez, Mayi Macea, Diego Pedroza, Mayi Macea, Juan Toquica & Cristian Rodriguez (trainer)

And to our new colleagues in Charlotte, North Carolina!



Left to right front: Paula, Briona, Mary, Left to right standing: Jeanine, Monte



And in Taylorsville Utah please welcome Team Hitters!



### Coming Soon: Another great addition to the Complete Family

Our vision for the Complete family of companies is to grow from a \$20 Million a year operation to a \$100 Million operation. We look to grow both through organic growth (getting more work from current clients and adding new clients) and through acquisitions, (buying companies that are aligned with vision). Our team has been hard at work and anticipate a more formal announcement to come soon, so make sure you keep reading the newsletter ;-)



## Upcoming Events

Save the date for **Summer (fall) Party:**

Austin - October 1st

October 31st - Halloween!

## Question of Week

This week's winner of *Question of the Week* is (drum roll please) Wait. We had so few people enter this past week that we did not have a drawing. Instead, we are going to roll over the \$10 into next week's drawing so, if you read the newsletter and answer the question of the week, you will be entered to win \$20! And the winner is **Benita L Kinsey!**

### This week's question\*:

What date is there going to be a party in Austin Texas?

**\*All answers must be submitted by end of business Thursday to be included in the weekly drawing.**

E-mail your answers to [chuck.k@complete1.com](mailto:chuck.k@complete1.com) or send a message directly via Webex or to look for a box at a center near you!

And as always, we appreciate your feedback, which you can send to [chuck.k@complete1.com](mailto:chuck.k@complete1.com)

## A Very Special Contest: And the Winner is...



## Paula Ramos!

She will be receiving a \$50 gift card just for listening to one of our Complete Story podcasts! Keep reading and listening for great news and interviews!

*And here is a quick tip: we post our podcasts on webex, but all of our podcasts can be found on [Anchor](#) and Spotify.*

The Complete News committee is comprised of a diverse group of community members including: Miles Jensen, Candy Grady, Mariam Green (Taylorsville), Liz Rodriguez (Texas), Tatiana Rodriguez (Bogota), Tammy Honeywell (Charlotte), Mduduzi Mabaso (Johannesburg)